

## Washington

### Army Releases CSA Reading List

ARMY leaders want today's soldiers to continue honing their skills and learning more about the Army's heritage. And they've provided a roadmap to help with the process.

The voluntary, self-paced program — a recommended professional reading list — was released in June.

"This is a professional reading list for all leaders," said GEN Eric K. Shinseki, Army chief of staff, describing the list. "We can never spend too much time thinking about our profession. There is no better way to develop the sure knowledge and confidence required of America's most demanding occupation than a disciplined, focused commitment to a personal course of reading and study."

The list contains the titles of 40 books divided evenly among four hierarchical and progressive smaller lists.

Which list soldiers should start with depends on where they are in their careers in terms of experience, education and the level of responsibility they currently hold. For example, a cadet or sergeant would start with the first list, while a division commander or sergeant major would begin with the fourth list.

The various titles also complement each other and the required reading found in the formal study of the officer and enlisted schools, said BG John S. Brown, commander of the U.S. Army Center of Military History.

While the CMH is the program's executive agent, Brown said the list truly was Shinseki's.

"Shortly after GEN Shinseki

became chief of staff, he identified the Army's need for a systematic, self-development professional reading list," Brown

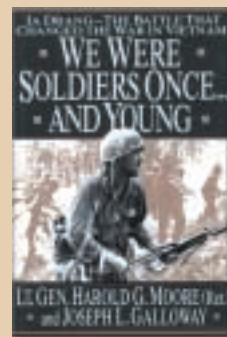
said. "We considered his guidance in developing the list and, being the historians we are, we brought back a list that was

about 90 percent military history. He then had us include other subjects, so the list now has a more complete focus."

### CSA Reading List

#### For cadets, soldiers and junior NCOs:

We Were Soldiers Once and Young by Harold Moore and Joe Galloway  
Band of Brothers by Stephen Ambrose  
The Long Gray Line by Rick Atkinson  
America's First Battles by Charles E. Heller and William A. Stofft  
The Greatest Generation by Tom Brokaw  
This Kind of War by T.R. Fehrenbach  
A Concise History of the U.S. Army: 225 Years of Service by David W. Hogan Jr.  
The Face of Battle by John Keegan  
Once an Eagle by Anton Myrer  
The Killer Angels by Michael Shaara

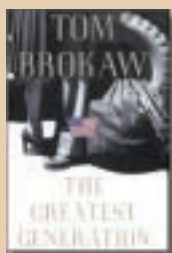
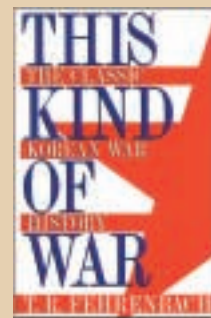


#### For company grade officers and company cadre NCOs:

Citizen Soldiers by Stephen Ambrose  
The War to End All Wars by Edward Coffman  
The Soldier and the State by Samuel P. Huntington  
Certain Victory by Robert H. Scales Jr.  
Company Commander by Charles B. MacDonald  
Men against Fire: The Problem of Battle Command in Future War by S.L.A. Marshall  
For the Common Defense by Allan R. Millett and Peter Maslowski  
Embattled Courage: The Experience of Combat in the American Civil War by Gerald F. Linderman  
General George C. Marshall: Soldier-Statesman of the American Century by Mark A. Stoler  
Buffalo Soldiers (Black Saber Chronicles) by Tom Willard

#### For field grade officers and senior NCOs:

The Evolution of U.S. Tactical Doctrine, 1946-76 by Robert Doughty  
East of Chosin by Roy Appleman  
Jomini and His Summary of the Art of War by Antoine Henri Jomini  
Army for Empire by Graham Cosmas  
Battle Cry of Freedom by James McPherson  
Three Battles: Arnaville, Altuzzo, and Schmidt by Charles B. MacDonald  
The Challenge of Command by Roger H. Nye  
Summons of the Trumpet by Dave Palmer  
Supplying War by Martin Van Creveld



#### For senior leaders above brigade level:

On War by Carl von Clausewitz, edited by Paret and Howard  
Command Decisions by Kent Greenfield  
War in European History by Michael Howard  
The Rise and Fall of Great Powers by Paul Kennedy  
Diplomacy by Henry Kissinger  
Thinking in Time by Neustadt and May  
Makers of Modern Strategy by Peter Paret  
An American Profession of Arms by William Skelton  
On Strategy by Harry Summers  
The Peloponnesian War by Thucydides  
Military Innovation in the Interwar Period by Williamson Murray and Alan R. Millett

Brown said the list was created to encourage habits of reading and reflection; sustain intellectual growth; promote professional self-development; and deepen soldiers' appreciation of their military heritage.

"Good leaders are always curious about how others have solved similar problems they face — this list helps with that," Brown said. — *Army News Service*

#### Washington

## Army Signs Housing Plan

THE Army has selected a private developer to develop a plan to manage family housing at Fort Hood, Texas, renovate or replace the 5,482 quarters there and build several hundred new units.

Fort Hood Military Housing, LP will work with the Army to draft a community development

management plan.

If the plan is accepted, the company takes over family housing on post. The contract will be for 50 years and is valued at approximately \$4 billion.

Fort Carson, Colo., privatized its housing in September, and Fort Lewis, Wash., is currently evaluating the qualifications of contractors. Fort Meade, Md., began accepting bids from developers in May.

Fort Hood, Fort Carson, Fort Lewis and Fort Meade were selected to participate in the RCI Pilot Program to test the concept of housing privatization for a larger-scale program within the Army, said Mahlon Apgar IV, assistant secretary of the Army for installations and environment.

"RCI is all about taking care of our soldiers and their families," Apgar said after announcing the Fort Hood contract. He said the program will provide

soldiers with a quality of housing that the Army could not otherwise afford.

Under RCI, a private developer owns and operates family housing and charges soldiers rent. In exchange, the developer agrees to maintain and renovate or replace current facilities and build new housing to meet family housing needs.

Since Fort Carson privatized its housing in September, the developer has already renovated 200 of 1,823 units. Officials said that the renovated housing had been vacant for some time due to lack of funds to repair it. The contractor fixed the quarters and moved soldiers in before Christmas. In addition, the company broke ground March 25 on the 840 new housing units to be constructed at Carson.

MG Geoffrey D. Miller, U.S. Army Forces Command's deputy chief of staff for personnel and installation management, said he hopes RCI will eventually modernize a sizeable portion of the Army's family housing. He said the Fort Hood contract "begins a long-term partnership to provide equality of life to our soldiers and their families." — *ARNEWS*

#### Aberdeen Prvg. Grnd., Md.

## Chemical Course on the Air

THE second annual broadcast of "The Medical Response to Chemical Warfare and Terrorism" will take place Dec. 5, 6, and 7 from 12:30 to 4:30 p.m., Eastern Time (EST).

The program combines the best of last year's broadcast with new and updated information.

New this year are interviews with scientists discussing their research in medical countermeasure development, updates on treatment and field management issues and, at the end of each day, a question-and-answer segment.

Retained from last year's program are a review of the history, physical properties, clinical effects and treatment of chemical warfare agents; case studies presented by physicians who have treated chemical warfare casualties; and a discussion of key issues in managing battlefield casualties and domestic terrorism casualties.

To sign up for the course, have your organization or installation assign a person to act as the local site facilitator who will register your facility. The local site facilitator must reserve a classroom with the local technical point of contact, who should be prepared to give technical information regarding the facility (e.g., satellite downlink capability and/or FTS2000 site code/ID).

For more information or to register your facility, call (410) 436-2230 or (DSN) 584-2230, or visit <http://ccc.apgea.army.mil>. — *U.S. Army Medical Research Institute of Chemical Defense*



**The live satellite broadcast will combine the best of last year's program with new and updated information on chemical warfare and terrorism.**

### Health Update

## Anthrax Vaccination Slowdown

DWINDLING supplies of anthrax vaccine has forced a slowdown in inoculations, except for personnel in high-threat areas, defense officials said in July.

Marine Corps Maj. Gen. Randy L. West, senior adviser to the deputy secretary of defense for chemical and biological protection, said the Department of Defense had only about 160,000 doses of the vaccine on hand. What's left of the vaccine was being largely reserved for the 10,000 DOD people "with boots on the ground" in Southwest Asia and 37,000 in South Korea.

For the time being, most personnel in those areas who have begun the six-shot series will stop the inoculations if they rotate out, at the commanders' discretion.

The mandatory six shots provide full protection as required by the FDA, West said, but receiving fewer than six shots causes no harm to individuals.

Persons who have started the series but not finished will only need to pick up where they left off once their vaccinations resume, said Dr. J. Jarrett Clinton, first assistant to the assistant secretary of defense for health affairs. — *American Forces Press Service*



The IPFU ensemble started going to initial-entry soldiers on Aug. 15. The current PFU has a Sept. 30, 2003 wear-out date.

## Washington

### New PT Uniform in Stores

THE improved physical fitness uniform became part of a soldier's clothing bag when initial-entry training soldiers began receiving them Aug. 15.

Army National Guard and Army Reserve soldiers will receive their new uniform as an issue-in-kind beginning next month. Active-duty soldiers can purchase the IPFU in Army military clothing sales stores.

The complete IPFU ensemble consists of a gray and black jacket; black pants; black, moisture-wicking trunks; a gray, moisture-wicking, short-sleeved

T-shirt; or a gray, moisture-wicking, long-sleeved T-shirt.

Initial-entry soldiers will receive three pairs of trunks; two long-sleeved T-shirts; three short-sleeved T-shirts; two pairs of gray sweatpants and two gray sweatshirts. The sweatpants and sweatshirts will be issued to IET soldiers only, and will not be available for purchase. These soldiers will receive the IPFU jacket and pants during phase II of basic combat training.

Soldiers are required to have one jacket; one pair of pants; two pairs of trunks; two short-sleeved T-shirts; and one long-sleeved T-shirt by Oct. 1, 2003. The wearout date for the current PFU is Sept. 30, 2003.

Both uniforms (the PFU and the IPFU) should be authorized for wear in formations until all soldiers acquire the IPFU by the mandatory possession date of Oct. 1, 2003. — *HQDA message*

## Washington

### Army Announces Distance-Learning Program

SECRETARY of the Army Louis Caldera has unveiled a \$600 million distance-learning initiative to help soldiers complete college "anytime, anyplace, anywhere they can take their laptops."

Caldera called on colleges and universities, Internet companies, hardware and software

companies, and others to prepare and submit bids to the Army offering technology and extensive curriculum for soldiers.

The resulting program — Army University Access Online — is expected to help soldiers earn college degrees or technical certifications through Internet-based courses.

"The Army's greatest competition in recruiting and retaining soldiers is not the hot economy but the desire for and availability of higher education to today's young people," said Caldera. The distance-learning program will run initially at two or three installations.

The Army has budgeted nearly \$50 million for AUAO and its website, eARMYU.com, in Fiscal Year 2001, with another

## Career News

### Upgrades Planned for Civilian Personnel Online

THE Army Civilian Personnel Online website will soon rename one of its sections and update its features.

Civilian personnel officials are looking to rename their Personnel Management Information and Support System site. The PERMISS site is a decision support system designed to provide "general" civilian personnel management guidance and information. Suggestions to rename the site can be sent through the PERMISS Comments Section or to the webmaster at <http://cpol.army.mil/>.

Upgrades planned for the site include a searchable benefits section, more articles, quality improvements and a new layout. Program manager Pauline Marsh said many of the improvements will come from users' suggestions.

PERMISS is one of two major sections on the CPOL site that answer general civilian personnel questions and provide access to policy documents, said Marsh. The other section is the Civilian Personnel Online Library, a collection of personnel policy statements, regulations and pamphlets.

"These two systems empower the civilian workforce worldwide, curb the number of telephone inquiries and improve the timeliness of response from our Civilian Personnel Advisory Centers," she said.

"Our goal is to increase the daily usage 100 percent each year until at least 95 percent or more of Army's civilian employees, military and civilian managers, are using PERMISS," she said. — *ARNEWS*



\$550 million over the next five years.

A preliminary request for proposal was issued in August to prospective industry and education providers. A final RFP will go out this month, and officials expect a contract to be awarded in December.

"We have specific requirements that need to be met," Caldera said. "For example, we need to wire barracks and other facilities where soldiers can get easy online access. We also need to provide the optimum technology package to students — equipment that is durable and portable, and Internet service provider service that is reliable and accessible."

Potential vendors must provide each soldier who enrolls in distance-learning courses with a technology package that includes a laptop computer, printer, ISP account, maintenance and warranty of equipment, and help desk assistance.

"We also want to maximize the number of educational programs available to students, so that they can reap the benefits of competition, including increased choice, reduced cost

and improved program quality.

"A well-rounded soldier results in a better Army," he said. "An educated soldier is tomorrow's advanced Army. Enabling soldiers to accomplish expanded education via online access from anywhere they are sent will insure knowledge of vast issues ranging from math, science and history to electronics and psychology. This well-educated soldier will be more apt to succeed in military training, leadership and mission."

Under the current Army Continuing Education Service, soldiers pay for their books and for 25 percent of a school's tuition. Caldera hopes to provide 100 percent funding for the distance-learning program. The eARMYU.com website is not designed to eliminate the traditional classroom but to complement the current system.

"Army educational enrollment statistics for last quarter indicate that enrollment in distance-learning programs has doubled since the previous report," said Susan Johnson of ACES.

Caldera's vision is that this program will communicate to

today's young people and their parents "that America's Army is a technology-oriented Army that values education and self improvement.

"The program will help ensure the Army keeps the soldiers it wants and returns great citizens to the community," Caldera said. — *ARNEWS*

#### Washington

### Pentagon Honors Recruiters of the Year

TWELVE military recruiters were recently honored as Recruiters of the Year.

"The men and women we honor today face the toughest of tasks every day — providing our nation with soldiers, sailors, airmen, marines and Coast Guardsmen to protect America's interests and ideals around the world," said Deputy Defense Secretary Rudy de Leon. He noted that armed-forces missions from Kosovo to Korea — and the peace, security and prosperity of the nation

— would be impossible without the hard work of America's military recruiters.

De Leon said the military needs quality recruits because of the increasing reliance on sophisticated technologies, and because service members are asked to be warriors, diplomats and engineers. He said recruiting is "one of the most challenging missions in the armed forces today" and that the mission becomes harder with every drop in unemployment and every rise in wages in America's "red-hot economy."

"But despite the enormity of the challenge of recruiting nearly 30,000 young people every month, America's recruiters have demonstrated that they're up to this job," de Leon said.

This year's Army Recruiters of the Year were SSG Feliece Y. Cortez of the Anderson, Ind., recruiting station; SFC Elizabeth Green of the Los Angeles recruiting station; and National Guard SFC David M. Fulkerson of the Evansville, Ind., recruiting station. — *AFPS*

#### Weapons Disposal

### Chemical Agent Container Destroyed

THE Army's Johnston Atoll Chemical Agent Disposal System completed the disposal 66 VX containers in June, and is looking forward to the disposal of its last VX munitions type, the 13,302 landmines stockpiled on Johnston Island, and the upcoming facility closure.

The VX campaign is the third and final agent campaign left to be completed at JACADS. More than 399,000 munitions and bulk agent have been destroyed at the facility in the past 10 years. This amounts to more than 96.7 percent of the island's stockpile.

JACADS is the country's first fully integrated chemical weapons disposal facility, and the Army has operated it safely since 1990. Closure activities are currently scheduled to begin in January 2001. — *ARNEWS*



Deputy Defense Secretary Rudy de Leon congratulates SFC Elizabeth Green of the Los Angeles recruiting station.